

EMPLOYMENT ACT
(Act No. 29 of 1982)

**REGULATION OF WAGES (WHOLESALE AND RETAIL DISTRIBUTIVE
TRADES) (AMENDMENT) ORDER, 1989**
(Published on 28th April, 1989)

ARRANGEMENT OF PARAGRAPHS

PARAGRAPH

1. Citation and commencement
2. Amendment of paragraph 3 of S.I. No. 107 of 1980

WHEREAS in accordance with the provisions of section 142 of the Employment Act the Minister of Labour and Home Affairs referred the question of the minimum wages for persons employed in the wholesale and retail distributive trades to the Minimum Wages Advisory Board.

AND WHEREAS the Board has made certain recommendations to the Minister and the Minister has duly considered those recommendations;

NOW THEREFORE in exercise of the powers conferred on him by section 142 (4) of the Employment Act and all other powers thereto enabling him the Minister hereby makes the following Order —

1. This Order may be cited as the Regulation of Wages (Wholesale and Retail Distributive Trades) (Amendment) Order, 1989 and shall be deemed to have come into operation on 1st April, 1989.

Citation
and
commence-
ment

2. The Regulation of Wages (Wholesale and Retail Distributive Trades) Order, 1980 is amended by substituting for paragraph 3 thereof the following new paragraph —

Amendment
of
paragraph 3
of S.I.
No. 107 of
1980

“3. There shall be paid —

- (a) to employees in the wholesale distributive trade, a basic minimum wage of 77 thebe per hour, except that unskilled employees and persons employed by an undertaking to watch over the property of that undertaking shall be paid a basic minimum wage of 65 thebe per hour; and
- (b) to employees in the retail distributive trade, a basic minimum wage of 73 thebe per hour, except that persons employed by an undertaking to watch over the property of that undertaking shall be paid a basic minimum wage of 65 thebe per hour:

Basic
minimum
wage

Provided that nothing shall prevent —

- (i) payment of a higher wage than the basic minimum wage; or
- (ii) any agreement or contract with an employee for the partial payment of wages in the form of allowances in

kind in accordance with sections 52 and 53 of the
Employment Act.”

DATED at Gaborone this 26th day April, 1989.

E.M.K. KGABO,
*Minister of Labour and Home
Affairs.*

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